



ReSPA

Regional School
of Public Administration

*COMMUNITY OF PRACTICE (COP)
on Human Resources Management in
the Western Balkans Civil Service Structures*

4 - 5 December 2012

Danilovgrad, Montenegro

DRAFT AGENDA



Participants

Substitute members of the ReSPA Governing Board and one representative from the central HRM agency from each country (with managerial responsibilities). Ideally, the representatives should be HRM practitioners responsible for the general HRM policies. Two representatives from each ReSPA member country and Kosovo* (14 in total).

DRAFT AGENDA

Day 1- 4 December 2012

09.30 - 9.45	Registrations of the participants
9.45 - 10.00	Welcome/Introduction, Mr. Suad Music, ReSPA Director Mr. Aqim Emurli, ReSPA Training Manager
10.00 - 10.20	Why a CoP – building on past activities, looking for the future Mr. Damir Ahmetovic, ReSPA moderator
10.20 - 10.45	Presenting the concept for functioning of the CoP Mr. Ansi Shundi, ReSPA moderator
10.45 - 11.00	<i>Coffee break</i>
11.00 - 11.30	Presenting ReSPA's role on leadership and management of CoP activities Mr. Aqim Emurli, ReSPA Training Manager
11.30 - 12.30	Group discussions on the proposed way of operating: Web discussions; moderation of the discussions; topics and common interests; research/comparative papers – who could be the contributors; contact lists of officials who could be contacted for different topics. Moderated by Mr. Damir Ahmetovic
12.30 - 13.30	<i>Lunch break</i>
13.30 - 14.45	Country presentations – 20 min each presenting the main developments occurred and challenges for the civil service of their country for the next year (participant should present informally the main challenges for the civil service in their country for the next 1-2 years. Based on these challenges ReSPA will select the topics of major interest for the web discussions and for the future activities of CoP).
14.45 - 15.00	<i>Coffee break</i>
15.00 - 16.00	Country presentations - continued
16.00 - 16.30	Summing up the discussions - Mr. Ansi Shundi
18.00 - 22.00	<i>Social event and dinner outside ReSPA premises</i>

* This designation is without prejudice to positions on status, and it is in line with UNSCR and the ICJ Opinion on the Kosovo Declaration on Independence.

Day 2- 5 December 2012

09.30 - 10.30	Discussions on identifying possible topics of discussion for the next meeting (participants will be divided in two groups and will discuss based on challenges presented the previous day).
10.30 - 10.50	Assignment of the moderator role (by rotation) to representatives of the resource group members
10.50 - 11.10	<i>Coffee break</i>
11.10 - 11.40	Presentation of the topics to be the main theme of the discussions for the next meetings of CoP resource group/annual workshop
11.40 - 12.15	Free discussions among the participants (the idea for this session is the members can get acquainted and discuss among themselves of the issues they face in their daily work. At the end the purpose of CoP is to create a communication network).
12.15 - 12.30	Summing up the discussions and closure of the event
12.30 - 13.30	<i>Lunch</i>

